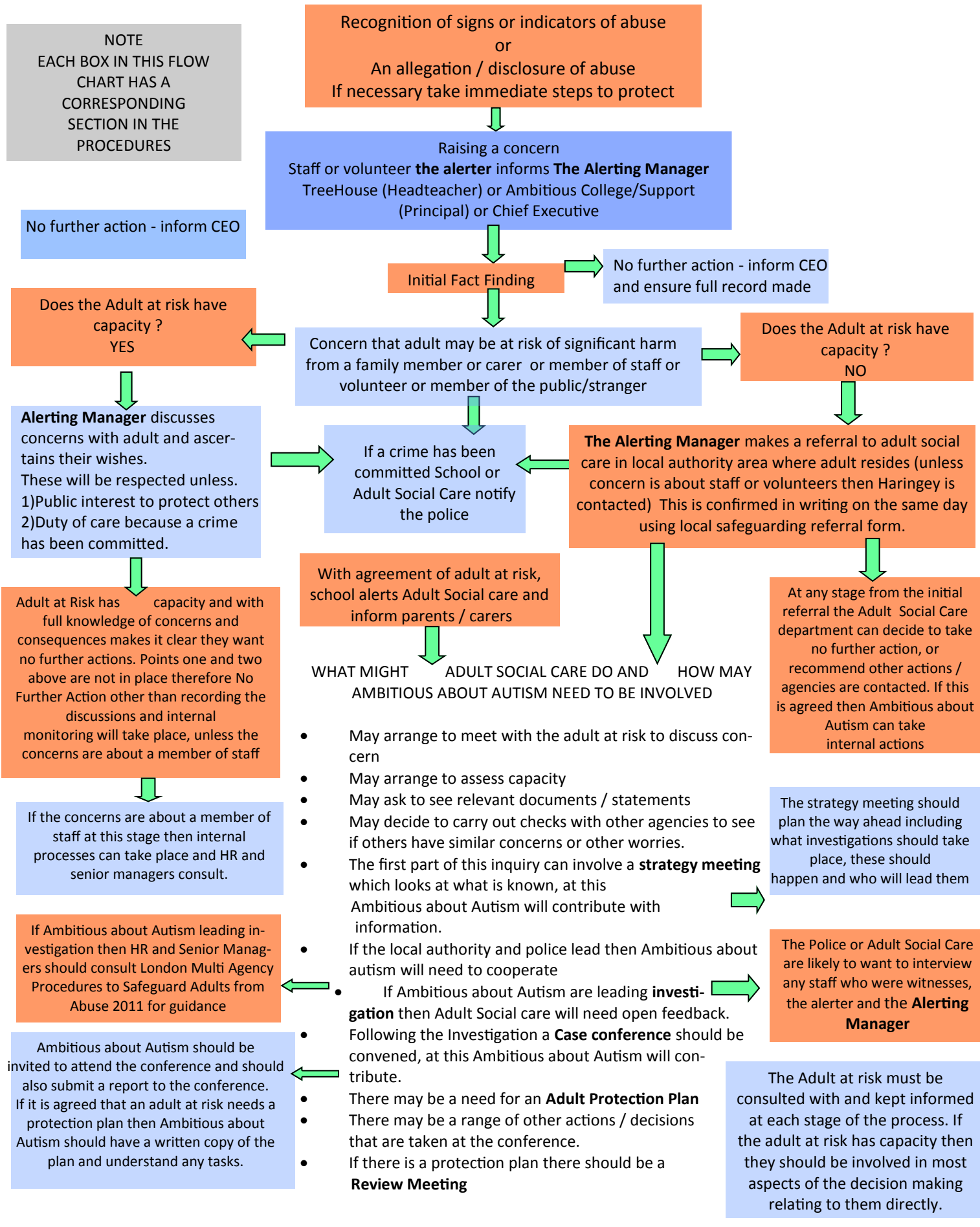


# Appendix 5

## Responding to concerns that an adult may be being abused or neglected



**IMPORTANT**

- If a staff member is dismissed because of concerns about abuse, then Ambitious about Autism has a duty to refer to the Independent Safeguarding Authority .
- If there is a decision at any stage that there is no further action, then any new concerns should still be raised without delay.
- If there is a decision of no further action by statutory agencies ,this does not mean that 'there is no case to answer' internally and HR advice should be considered.